

ROYAL MAIL GROUP PAY DISPUTE 2022

WHY POSTAL WORKERS ARE STRIKING



OVER 115,000 POSTAL WORKERS EMPLOYED BY ROYAL MAIL GROUP ARE STRIKING TODAY IN A SERIES OF STOPPAGES IN PURSUIT OF A COST OF LIVING NO STRINGS PAY DEAL.

This national strike action involves members of the Communication Workers Union in Royal Mail, Parcelforce and Fleet.

Strike action is not something that we take lightly and this is the first national strike action since 2009 and the first national strike over pay since 1971.

Our union wrote to Royal Mail Group in February seeking a quick cost of living increase with no strings to be implemented from 1 April 2022. Given the evolving cost of living crisis it was vital that Royal Mail Group made a realistic offer that would protect our standard of living and help us to deal with the spiralling day to day costs.

The company failed to arrange a meeting until well into April and after the due date of the pay rise. During the pandemic we were recognised as key workers and kept the Country connected. We were also responsible for turning the financial state of the business around with a £758 million profit announced earlier this year. **We therefore feel we deserve a no-strings pay award now.**

However the reward from management was to table an offer for no pay rise unless the union signed up to far-reaching change demands. Not only did these have a massive impact upon the current workforce, but the consequences would have put the future of this great public service at risk.

Since this time Royal Mail Group have imposed a 2% pay award and treated us with complete contempt.

This approach has not been the same where shareholders are concerned with Royal Mail Group rewarding them with total payments of over £450 million. Royal Mail Group refer to their plans as modernisation but nothing is further from the truth.

Royal Mail Group plead poverty but the reality is that many millions of pounds have gone out of this industry and into shareholders' pockets to the tune of £2 billion since privatisation in 2013, and since 2021 over £600 million.

It is little wonder that we are striking, when senior managers and board members have also received significant pay rises, bonus payments and been given extra shares during this period. They continue to accept obscene financial payments but think that a pittance is acceptable for us.

We will continue to support our union to show Royal Mail Group that their actions are unacceptable. Unless management attitudes alter this could be a long dispute and we want your support.

- Please use **#standbyourpost** on social media when expressing your support
- Please tag us in tweets **@CWUNews**
- Please e-mail your local MP asking them to urge Royal Mail Group to negotiate with our union and give us Posties a realistic and proper pay rise.
- Please thank your Postal Worker in person when you see them and make your support clear.
- Please put the **'I support my Postal Worker'** advert on the other side of this leaflet in your window.

Thank you for reading this leaflet and we hope that those running Royal Mail Group will soon see sense and make the effort to resolve this dispute.

**I'M
BACKING
A FAIR PAY
DEAL FOR
MY POSTIE**



The communications union

PTO FOR DETAILS



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The Communications Union



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